



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Philadelphia District Office

21 South 5th Street, Suite 400
Philadelphia, PA 19106-2515
(215) 440-2600
TTY (215) 440-2610
FAX (215) 440-2604, 2632 & 2805

September 27, 2004

Our reference: Inquiry Number 170-2004-03311N

[REDACTED] v. Pa. Department of Agriculture

Dear [REDACTED]

We have received your inquiry of August 27, 2004, to our Headquarters in Washington, DC, which was sent to this office for a response.

The Equal Employment Opportunity Commission ("EEOC") has authority to investigate complaints of employment discrimination based on race, color, religion, sex, national origin, age or disability against certain employers, employment agencies and labor organizations. Generally, such complaints must be filed, in writing, with EEOC within 300 days of the date of alleged discrimination.

The situation described in your letter is not covered by the laws which EEOC administers. Title VII of the Civil Rights Act of 1964, as amended, stipulates that a charge is only timely when the alleged discrimination occurred within 300 days of the date of filing. Since the harm of which you complained occurred on July 19, 2003, and your complaint was not received by EEOC until September 2, 2004, your complaint is beyond the statute of limitations. We therefore have no authority to investigate your allegations. Your charge will therefore not be docketed or investigated by EEOC.

However, if you believe that the matter you are complaining of does fall within EEOC's jurisdiction as described above, please recontact this office by writing to the address shown in the letterhead above or by calling me at (215) 440-2603. Should you recontact this office, please refer to your earlier inquiry and to this response.

Thank you for your cooperation in this matter.

Sincerely,

Joan D. Gmitter

Charge Receipt Supervisor

Enclosure

Rec'd AP415-CAEC
OCT 6 2004
mamb # 05-019

COMMONWEALTH OF PENNSYLVANIA



GOVERNOR'S OFFICE OF GENERAL COUNSEL
DEPARTMENT OF AGRICULTURE
2301 N. Cameron Street • Room 201
Harrisburg, Pennsylvania 17110-9408

OFFICE OF CHIEF COUNSEL

Tel: 717-787-8744
Fax: 717-787-1270

September 10, 2004

[REDACTED]

Dear [REDACTED]

This letter responds to your recent letter and earlier correspondence on the subject of the Department's administration of tests for commercial applicators of pesticides under the Pennsylvania Pesticide Control Act of 1973.

Throughout your latest letter, you make several allegations of discrimination by the Department. These allegations, among others, include manipulation of test scores, hidden discrimination and selective licensing of applicants. All of your allegations are very serious and you have taken the liberty of sending them to various organizations.

One of the persons to whom you sent the letter is [REDACTED] from the Department's Bureau of Human Resources. Since the Department takes such allegations seriously, I personally reviewed your documents, consulted with Ms. Adams and questioned David Scott of the Bureau of Plant Industry.


My review revealed the following information. The Pennsylvania State University (PSU) prepares booklets for the core test and the specific category test and makes them available for a fee. The Department develops the 50-question core and category-specific tests from the suggested questions and materials provided by PSU. The examinee takes the test or tests and the proctor sends those tests to the Bureau where the tests are graded by insertion into a scanner. If an examinee fails to achieve a 70% grade on any test, the Department will not issue a license. If an examinee fails a test and contacts the Bureau, Mr. Scott will attempt to advise the examinee of the areas which may require more intense study.

Page Two
September 10, 2004

There is nothing subjective about the tests. They are multiple choice and are machine graded. The Department's interest is protecting the public by only issuing a license to those who have passed the required tests. The Department does not manipulate or in any way selectively choose to whom it will issue a license.

Accordingly, I respectfully disagree with your allegation that the Department has discriminated against you or anyone else in the administration of the pesticide commercial applicator tests.

Sincerely,


Gregory C. Santoro
Chief Counsel



United States
Department of
Agriculture

SEP 8 2004

Office of the
Assistant Secretary
For Civil Rights

Office of
Civil Rights

1400 Independence
Avenue SW

Washington, DC
20250

Case Number: 1989710



Dear [REDACTED]

The Office of Civil Rights (CR) has received your letter, dated July 3, 2004. Our office is responsible for processing complaints of discrimination alleged against an agency or recipient of Federal financial assistance of the Department of Agriculture (USDA). The concerns you raised regarding your July 19, 2003, disqualification test scores for the Pesticide Certification and Education Specialist position are not within the jurisdiction of our office. Therefore, we are unable to address your concerns and are closing our file on this matter. We are referring your complaint to the following agency for appropriate action.

Department of Agriculture
Animal Plant Health Inspection Service
Anna Grayson, Director
Office of Civil Rights
1400 Independence Avenue SW
Room 1131-South Building
Washington, D.C. 20004

If you have any questions or concerns regarding this referral, please contact the agency at the above address.

Sincerely,

Lorna Lewis
Intake Manager, Programs
Office of Civil Rights

Rec'd APHIS-AEC
SEP 24 2004
Mumb#04-860



SEP 8 2004

United States
Department of
Agriculture

Office of the
Assistant Secretary
For Civil Rights

Office of
Civil Rights

1400 Independence
Avenue SW

Washington, DC
20250

TO: Anna Grayson, Director
Office of Civil Rights
Animal Plant Health Inspection Service

FROM: *Lorna Lewis*
Lorna Lewis
Intake Manager, Programs
Office of Civil Rights

SUBJECT: Discrimination Complaint of
[REDACTED]
Complaint Number: [REDACTED]
Philadelphia, PA

The Office of Civil Rights (CR) has received the attached complaint of discrimination from the above referenced complainant. CR has reviewed the case file and determined that the complaint allegations are not within the jurisdiction of our office. Therefore, we are forwarding this complaint to your office for appropriate action. We have notified the complainant of our referral.

If you have any questions regarding our referral, please contact the Program Investigation Division-Customer Service Unit at (202) 260-1026.

Attachment

Recd APHIS-CREC
SEP 14 2004

Mem#04-821

Sept 14 20004

(Updated; more detailed, Please read).

Penna. Human Relations Commission
711 State Office Bldg.
1400 Spring Garden Sts.
Broad and Spring Garden St.
Phila. Pa 19130

Equal Employment Opportunity Commission
2401 E. Street NW
Washington, D.C. 20507

Commission of Civil Rights
1121 Vermont Ave NW
Washington, D.C. 20425

The Dept. of Justice Civil Rights Division
10th St and Constitution Ave NW
WASHINGTON, D.C. 20530

Office of Civil Rights - EEO Program Division
Herbert C. Hoover Bldg. - RM 6012
Washington, D.C. 20230

Ms. Lana R. Adams - Affirmative Action Officer
Personnel Office - Room 204 - Pa Department of Agriculture
2301 N. Cameron Street
Harrisburg PA 17110-9408

(UPDATED VERSION)

Viola Brabham, DIRECTOR
Office of Affirmative Action/Compliance
400 Market Street -P. O. Box 2063
Ms Rachel Carson State Office Building
Harrisburg, Pa 17105-8473

Dept of Agriculture
Animal Plant Health Inspection Service
Anna Grayson, Director
Office of Civil Rights
1400 Independence Ave SW
ROOM 1131 - South Building
Washington, D.C. 20004

**COMPLAINT IN VIOLATION OF THE CIVIL RIGHTS ACT OF 1991 AND ALSO
VIOLATING THE TITLE VII ACT OF 1964 DISPARATE IMPACT, TESTING
TAMPERING AND RACE DISCRIMINATION.**

They are possibly in violation of the AFFIRMATIVE ACTION laws. May need to implement this program in their business, testing and other programs that they are involved in.

Requesting certifications for both core examinations. (1) safety manual, (2) water contamination, and return or reactivate my certification for household pests. (3) Prepaid examination for a termite control test; also, requesting TOLLING, Compensatory, Punitive and treble damages for previous violations. Please provide a jury trail and Attorney fees.

To whom it may concern:

I tested for a certification in Pest Control with the Dept. of Agriculture 48th and Market Sts. in Philadelphia Penna . . .

I KNOW THAT THEY ARE SELECTIVELY CERTIFYING AND LICENSING PEOPLE THEY PREFER TO OTHERS. They are supposed to license and/or certify anyone who passes any of the required materials.

On 7/19/03 I tested for the combined subjects for a company called Pest Free Maintenance. This exam, (termite control and the core), which should not have been combined into one test. The company, (Pest Free Maintenance), supplied me with the reading material that I needed to prepare for these tests, so I didn't have to purchase this material from them, they also paid the required fee for me to take the core exam(Accidental Release and Water Contamination). During the summer months, they have temporary, part-time and emergency work for Independent Contracting Technicians. They employ the services of these professionals when the season's require more help. They can only use qualified applicators; which meant that, I would have to retake the core and a termite control examination. (The core exam.), is to be taken from memory), and (a termite control test is categorized or classified as a part of the wood destroying pest exam); and is an open book test; which means, you are not required to take this by memory, WHY WAS IT PART OF THE CORE EXAMINATION? If they ask ten questions unrelated to a particular test, this can cause anybody a problem. I've taken tests relating to health, safety, toxicity pests, environment, laws and they'll slip in some questions about booms or air blast sprayers that are used on farms; five or ten of these on a test will easily cause an individual a big problem. ALL OF THESE TEST HAVE THERE OWN CATEGORY. The only reason for this kind of testing is to keep you from passing the test if you didn't study for a test you hadn't planned on taking, or you didn't buy that particular material, because you were not interested in that part of the industry at that time, you're in trouble! . Questions involving pests that destroy property are not supposed to be on the core examination, because they are two separate tests. You'll never pass any of these test if they don't want you too. They'll get pick any subject and there're about 30 of them.

These tests are to be administered at different times or at least separately. If I hadn't read both of these individual lessons, I wouldn't have realized what they had done, but I came prepare to take both of the exams, at the same time, and that's the only way I knew the difference. They're mixing and matching these subjects as they see fit, and collecting \$50.00 a head each time they cheat people.

There were several possibilities for my employability with Pest Free Maintenance. Supervision, was one possibility also I could have be in charge of having the trucks and tanks serviced. Also, management duties were highly possible, due to accumulating experience in typing and some basic computer skills. I also have experience in Bricklaying, (Foundation structures), and basic knowledge in mechanics, carpentry and building construction.

I'm also aware of the safety precautions regarding: Digging, climbing, spraying and

services some of the mechanical equipment used by their companies as well as, other safety measures necessary when attempting to keep the areas in which the employees' and myself are working safely and free from unnecessary problems and mishaps. Their chemical operation involves home treating, and commercial services; for insects, rodents, and roaches; which involves, treating, elimination, and/or controlling in and outdoor pests.

This opportunity is no longer available to me, because of the discriminatory activities of a few people with the power and control to make decisions based on their own criteria. This is also **BAD BUSINESS PRACTICES**; which needs to be reported to the Better Business Bureau.

This business is dominated by Caucasians and they are trying to keep it that way, which is **Unfair Business Practices** in this country. **THIS COMPANY ALSO NEEDED ANOTHER EMPLOYEE TO BE ELIGIBLE FOR A CONTRACT, AND I WAS THE ONE.**
THE OFCCP MAY BE INTERESTED IN THIS!

Recently I sent these letters, (enclosed) by regular and certified mail a month apart to David Scott, (Pesticide Certification and Education Specialist), with no response. Enclosed are copies of a past qualifying and several disqualifying test scores. I was eventually certified in 2000. The test I'm complaining about is dated 7-19-2003. Your help in the investigations of these matters is most appreciated. The only way I got my certification was to mention that I would contact a lawyer if I had anymore trouble being certified.

My certification is ineffective now, because I was not able to get insurance. If you don't have any customer's, or a job offer from a company that will insure you; or, you haven't worked under a certified technician for a company a year or more prior to registering and applying for your certification which makes you not eligible to be qualified for your license(s). My father was an exterminator for more than 20 years that's how he feed us, and I labored and learned a few things from him; in addition, I purchased and read the materials that were available from the Dept. of Agriculture in the field of my interests prior to taking any of these test.

HIDDEN DISCRIMINATION FACTORS ARE INVOLVED.

You never take the same test twice, even in the same category; that wasn't the main problem. I've tested for a lot of jobs and they don't do this; they allow you to learn the material instead of finding ways to keep you from passing required material needed to be a qualified technician for the trade. **They can have 10 different tests on the same subject and use only one answer sheet cut out who knows what they are doing (the tests are multiple choose) there will only be one correct way of answering the questions.**

According to the answer sheet that is being used. Who knows if they are using the correct answer sheet? I know you need to know this pretty well but there are word games, test score manipulations and lies in regard to who gets in and who doesn't. I know how to get in and stay in; **FOLLOW THROUGH BY CONTACTING A LAWYER!** I also know that there are not a lot of minorities in this business and there is a need for more under privileged groups to become a part of these very necessary service.

They try to test you on things they think you didn't pay much attention too; this happened during several of the tests that I took prior to this one. I know what they're doing, this isn't my first experience with this kind of deception and discrimination, it's just been hard to prove; they are

manipulating test scores or not giving you any proof of factual pass or failure grading. What is the reason for not telling a person how well or poorly they did on a test ; this keeps you from being able to pursue a case against them for unfair and illegal testing practices or a title VII case; pass and fail scoring is another form of discrimination.

They just tell you that you didn't pass by letter. Each time this happens it cost you \$50.00 to retake this exam., which can be a very good hustle, and the people taking the test have no way of proving that they are being robbed and/or discriminated against. I requested several times that they send me proof that I had failed the tests and they refused; until I told them that it was illegal to just state pass or fail grades and the people who have taken the test or tests have nothing to prove anything different.

The name and title of this course are PENNSTATE COLLEGE OF AGRICULTURAL AND SCIENCES. PESTICIDE APPLICATOR TRAINING MATERIALS FOR COMMERCIAL APPLICATORS. - DEPT. OF INDEPENDENT LEARNING. ;(HOME STUDY). (COMMON WEALTH OF PENNA. . . DEPT. OF AGRICULTURE. - BUREAU OF PLANT INDUSTRY. DIVISION OF HEALTH & SAFETY. 2301 NORTH CAMERON ST. - HARRISBURG, PA 17110-9408. Tel. No.717-772-5231.

I have contacted The Dept. of Agriculture in Washington, D.C., and I'm waiting for a reply.

This can be rectified and settled before I contact an attorney to help me with this situation. Violators are subject to a thorough investigation by several government agencies. Compensatory and Punitive damages, as well as being exposed to a jury. A reasonable agreement can be reached. The cards are in their hands now to try and make this situation right. I hope that by contacting you, this problem can be settled.

I can always contact agencies that specialize in these situations and other resources that are specifically designed to handle these kinds of matters; of course, there are always legal apprentices' who are more than glad to take a case like this, this *is discrimination if I ever saw it.*

I tested many times and I can say for sure this is what is being practiced, (systemic and patterns of discrimination); I know they don't want me to go to any agency or attorney with that! I'm sure that there are other license and certification violations that can be investigated because of my situation. This doesn't have to happen.

"The Civil Rights Act of 1991 Amends Title VII to PROHIBIT ADJUSTING SCORES, using different cut off scores or OTHERWISE ALTERING THE RESULTS OF EMPLOYMENT TESTS on the basis of race, color, religion, sex or national origin."

APPLICANTS ARE ENTITLED TO AT-LEAST ONE OF EACH OF THEIR TEST SCORES.

According to the law:

"All test scores are to be maintained for a period of ONE YEAR before they can be disregarded." Request for the information enclosed is within the time limits. Enclosed are records I already had.

These tests should be placed on computers, like they do the driver's exam's, and the results of the tests should be furnished at the end of the examinations, (with some kind of percent or

numbers for the final results), and these machines should be checked every day by equal employment agencies or some sort of Civil rights group. for fairness, accuracy, and efficiency. Without numbers you have no way of knowing how well or how poorly you've done.

IF THEY LIMIT THE AMOUNT OF CERTIFICATIONS AND LICENSES AMONG THE BLACKS AND MINORITIES, THE MINORITY EXTERMINATING BUSINESSES HAVE TO HIRE WHITES' TO TO BE ELIGIBLE FOR THE CONTRACTS.

This letter has been altered and is constantly being developed for optimum and extraordinary performance. The Dept. of Agriculture did respond to my letter but did not send me the test results I requested, letters enclosed. This whole method of theirs' needs to be investigated, I would still write this letter to have the practices looked into. Somebody needs to do something about this.

According to the Dept. of Labor. (in the Career Guide 2003-2004); there are only 45 positions for Pest Control Workers' per year.

The Agriculture Dept. took forty two days to respond to a the certified letter I sent them; letter dated May the 20th (Enclosed).

I have also enclosed receipts of certified and certificates of mailings to other companies or agencies that also received some form of this letter. This letter has been modified as my memory, and concentration improves, through studying, reminiscing and looking over the test results of previous tests. These are the agencies that recently mailed some form of this information.

Commonwealth of Penna. - Dept of Agriculture - Bureau of Plant Industry - Division of Health - Safety - 2301 North Cameron St. - Harrisburg pa 17110 - 9208 - (2.) Dept. of Agriculture - Washington, D.C. 20205 - (3) The Pesticide Education Program - the Penna State University - 114 Buckhout Lab., - University Park, Pa 16802 - (4) Mr. James W. Locker - 101 Agricultural Adm. Bldg. - University Park, PA 16802 - (5) Dept. of Education - 1900 K. Street NW - WASHINGTON, D.C. 20006 - Better Business Bureau -of Western Penna. - 300 Sixth Ave. Suite 100 -UL - Pittsburgh Pa 15222-2511

Initial Mailings by regular first class mail was July 31, 2004. Certificates Mailed Aug. the 14 2004, to three agencies. Certified Mailings Made on June the 24 2004, and July 6, 2004 to two agencies. (1) DEPT. OF AGRICULTURE, WASHINGTON, D.C. 20205 - (2) COMMONWEALTH OF PENNA. DEPT. OF AGRICULTURE - BUREAU OF PLANT INDUSTRY DIVISION OF HEALTH AND SAFETY - 2301 NORTH CAMERON ST. - HARRISBURG PA 17110-9208. **WITH NO RESPONSE AS OF THIS DATE.**

Respectfully,

PLEASE ACKNOWLEDGE RECEIVING THIS INFORMATION WITHIN 30 DAYS OF RECEIPT, THANK YOU.

P.S.
EVEN THE MATHEMATICALLY SYSTEM SEEMS UNFAIR,
THEY DON'T WANT ANYONE TO SEE THAT.

MY APPLICATORS ID. NO. [REDACTED]

3rd
JULY 13th 2004

The dept. of Agriculture
Washington, D.C. 20250

COMPLAINT IN VIOLATION OF THE CIVIL RIGHTS ACT OF 1991
Requesting TOLLING, for Previous violations

To whom it may concern:

I tested for a certification in pest and termite control with the Dept. of Agriculture several times in a branch in Philadelphia Penna. I know they are selectively certifying and licensing people they prefer over others. I tested for the combined subjects, (termite control and the core exam.) last year in July, for a company called Pest Free Maintenance. They supplied me with the reading material that I needed to prepare for the test and also paid the fee required to take the test, which is a state requirement for anyone to become a pesticide technician. At times they have temporary, part-time work, for technicians and they employ the services of technicians when work picks up during the summer months. They can only use qualified applicators; which meant that I would have to retake the core and a termite control test. There were several possibilities for my employability with their company; supervision was a possibility, due to my experience in Bricklaying, mechanics and building construction.

I'm aware of the safety precautions necessary when you are climbing, digging, spraying and servicing some of the mechanical equipment as well as other related safety measures necessary when attempting to keep the area in which the employees' and myself, are working safely, and free from as many mishaps as possible. Their chemical operation involves home treating, and commercial services; which involves treating, eliminating, and/or controlling in and outdoor pests.

Recently I sent these letters, (enclosed) by regular and certified mail a month apart to David Scott, (Pesticide Certification and Education Specialist), with no response. Enclosed are copies of a past qualifying and several disqualifying test scores. I was eventually certified in 2000. The test I'm complaining about is dated 7-19-2003. Your help in the investigations of these matters is most appreciated.

The only way I got my certification was to mention that I would contact a lawyer if I had anymore trouble being certified.

My certification is ineffective now, because I was not able to get insurance. If you don't have any customer's, or a job offer from a company that will Insure you, or you haven't worked under a certified technician for a company a year or more prior to registering and applying for your license, (s); which makes you not eligible to be qualified for your license(s). My father was an exterminator for more than 20 years that's how he fed us; and I labored and learned a few things from him plus read your material several times over A lot of this I knew from his teaching.

You must have passed all required tests; (which I think is very important to mention).If one of these requirements is not successfully accomplished within a year, you will not be eligible for your license and/or licenses for any of the categories; (this is a catch 22 maneuver).

Hidden discrimination facts are involved.

You never take the same test twice, even in the same category; that wasn't the main problem. I've tested for a lot of jobs and they don't do this; they allow you to learn the material instead of finding ways to keep

17450
JUL 13 2004
mi

[REDACTED] (Legal Assistant Student)
[REDACTED]

JUNE

~~May~~ 20, 2004

COMMONWEALTH OF PENNSYLVANIA
DEPT. OF AGRICULTURE
BUREAU OF PLANT INDUSTRY
DIVISION OF HEALTH & SAFETY
2301 NORTH CAMERON ST
HARRISBURG, PA 17110-9208

Mr. David Scott: (Pesticide Certification and Education Specialist)

Second Request.

Requesting information under the FREEDOM OF INFORMATION ACT. **Please forward complete testing, certifications, and/or licensing records,** as well as issuing dates of these classifications. Please include reasons for expiration and date of last suspension or cancellation.

My ID. No. is [REDACTED] Date of last test taken under a company called, **Pest Free Maintenance** was 7-19-2003.

Respectfully,

[REDACTED]

[REDACTED] Legal Assistant Student

bc

May 26, 2004

COMMONWEALTH OF PENNSYLVANIA
DEPT. OF AGRICULTURE
BUREAU OF PLANT INDUSTRY
DIVISION OF HEALTH & SAFETY
2301 NORTH CAMERON ST
HARRISBURG, PA 17110-9208

Mr. David Scott: (Pesticide Certification and Education Specialist)

Requesting information under the FREEDOM OF INFORMATION ACT. Please forward complete testing, certifications, and/or licensing records, as well as issuing dates of these classifications. Please include reasons for expiration and date of last suspension or cancellation.

My ID. No. is [REDACTED]. Date of last test taken under a company called, Pest Free Maintenance was 7-19-2003.

Respectfully,

[REDACTED]

bc



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF AGRICULTURE
HARRISBURG

07/21/2000

Dear Pesticide Applicator

The information shown below provides the results of your certifying examinations in the use of restricted pesticides. For your convenience, a listing of exam category codes is furnished on the reverse side of this letter.

<u>TYPE APPLICATOR</u>	<u>BASIC CORE EXAM STATUS</u>	<u>CATEGORY EXAM STATUS & CODES</u>
COMMERCIAL		11-FAILED

To be retested in an examination, contact your county agent or Pennsylvania Department of Agriculture Regional Office for information regarding testing. You have been assigned an identification number to be used when retaking an examination to insure clearing any failures from your pesticide license/permit record. The number is printed above your name in this letter.

Commercial and Public Applicators will be issued a license to be used in purchasing restricted pesticides only if the Basic Core Exam and at least one category exam have been passed. The license will indicate the category exams passed. Private Applicators need only pass the Basic Core Exam to be issued a permit.

A "correction form" is printed on the reverse side of this letter for your use in correcting any errors in the above information. Please use the correction sheet and return it to the Pennsylvania Department of Agriculture, Bureau of Plant Industry, 2301 North Cameron Street, Harrisburg, PA 17120 to insure correct records.
BOTH CORE AND AT LEAST ONE CATEGORY EXAM MUST BE SUCCESSFULLY COMPLETED WITHIN 180 DAYS

Sincerely,
JOHN C.R. TACELOSKY, CHIEF
DIVISION OF HEALTH & SAFETY

BUREAU OF PLANT INDUSTRY

Date: Friday, October 20, 2000 Mastery [Individual]
 Test Name: 110001.TST
 Test Date: Thursday, July 15, 1999
 School/Class:
 Instructor:
 Score: 36 of 50 (72%)
 Student: XXXXXXXXXX

Page: 3

# of Objectives:	# of Items	Maximum Score	Mastery Score	Points Req	% Received	Mastery Received	Mastery
2							
HOUSEHOLD PESTS	*	47	47	-	35	74	
PUBLIC HEALTH-I	*	3	3	-	1	33	
OVERALL		50	50		36	72	0

* Mastery definition not available.

— Mastery Achieved

⊖ Partial Mastery Achieved

○ None correct

School/Class:

Instructor:

Score: 31 of 50 (62%)

Student: XXXXXXXXXX

# of Objectives:	# of Items	Maximum Score	Points Received	% Received	Mastery Received	Mastery
HOUSEHOLD PESTS	2	* 47	47	-	31	66
PUBLIC HEALTH-I		* 3	3	-	0	0
OVERALL		50	50		31	62 0

Look

Date: Tuesday, April 20, 2000 Mastery [Individual]
 Test Name: 000001.TST
 Test Date: Friday, April 02, 1999
 School/Class:
 Instructor:
 Score: 28 of 50 (55%)
 Student: XXXXXXXXXX

Page: 7

# of Objectives:	# of Items	Maximum Score	Mastery Points	% Points Received	Mastery Received	
11						
BASICS	*	1	1	-	1	100
APPL EQUIP:PEST	*	1	1	-	1	100
ENVIRONMENT	*	3	3	-	0	0
SAFETY	*	14	15	-	9	60
LABEL	*	5	5	-	3	60
TOXICITY	*	15	15	-	7	47
LAWS	*	3	3	-	1	33
EMERGENCY	*	3	3	-	2	67
TRANSPORTATION	*	2	2	-	1	50
FORMULATIONS	*	2	2	-	2	100
INSECTS	*	1	1	-	1	100
OVERALL		50	51		28	55

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Teq 1-12-00

* Mastery definition not available.

Key: ● Mastery Achieved

○ Partial Mastery Achieved

○ None correct

Look

Date: Tuesday, April 04, 2000 Mastery [Individual]
 Test Name: 000001.TST
 Test Date: Friday, April 02, 1999
 School/Class:
 Instructor:
 Score: 30 of 51 (59%)
 Student: [REDACTED]

Page: 7

# of Objectives:	# of Items	Maximum Score	Points Received	% Received	Mastery	
BASICS	11	1	1	-	1	100
APPL EQUIP:PEST		1	1	-	1	100
ENVIRONMENT		3	3	-	1	33
SAFETY		14	15	-	12	80
LABEL		5	5	-	1	20
TOXICITY		15	15	-	9	60
LAWS		3	3	-	1	33
EMERGENCY		3	3	-	2	67
TRANSPORTATION		2	2	-	1	50
FORMULATIONS		2	2	-	1	50
INSECTS		1	1	-	0	0
OVERALL		50	51		30	59

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0

MAKE
Copy

REG. NO. [REDACTED]

D.O.B. [REDACTED]

SEX M

COUNTY 51

LAST UPDATED BY

09/23/2000 *APC450

COMMERCIAL:

LIC.VAL.

DT.ISS. 00/00/0000 EXP.DT. 00/00/0000

LIC.STATUS VIOL.CD.

EMPLYR

- ** NONE GIVEN**

LIC. EXP. DT. 00/00/0000

INSURED BY:

EXP. DT. 00/00/0000

	TST. DT.	TST. UPG. RES. DUE	ACC. UNT.		TST. DT.	TST. UPG. RES. DUE	ACC. UNT.		TST. DT.	TST. UPG. RES. DUE	ACC. UNT.
00)	05/2000	P 2003	00	11)	09/2000	P 2003	00	21)	00/0000		00
01)	00/0000		00	12)	00/0000		00	22)	00/0000		00
02)	00/0000		00	13)	00/0000		00	23)	00/0000		00
03)	00/0000		00	14)	00/0000		00	24)	00/0000		00
04)	00/0000		00	15)	00/0000		00	25)	00/0000		00
05)	00/0000		00	16)	00/0000		00	26)	00/0000		00
06)	00/0000		00	17)	00/0000		00	27)	00/0000		00
07)	00/0000		00	18)	00/0000		00	28)	00/0000		00
08)	00/0000		00	19)	00/0000		00	29)	00/0000		00
09)	00/0000		00	20)	00/0000		00	30)	00/0000		00
10)	00/0000		00								

1=PRIV.LIC. 2=PUB.LIC. 3=COMM.LIC 4=TECH.LIC 5=NEXT



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF AGRICULTURE
BUREAU OF PLANT INDUSTRY
DIVISION OF HEALTH & SAFETY

July 31, 2000

[REDACTED]

REF: [REDACTED]

Dear [REDACTED]

Per your request I reviewed the category 11, Household and Public Health exam you took on 6-14-00. As the results mailed to you indicate you did not pass the exam. Your score was 31/50 correct or 62%. A score of 35/50 correct or 70% is passing. In order to obtain your certification you must successfully complete at least one category exam in 180 days, from the completion of the core exam in May, or retake the core exam.

A review of the exam indicated problems in your knowledge in the following areas: types of flies, flea and ticks, spiders, stored product pests and cockroaches.

If we can be of further assistance please contact our office.

Sincerely,

David Scott
Pesticide Certification and
Education Specialist



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF AGRICULTURE
BUREAU OF PLANT INDUSTRY
DIVISION OF HEALTH & SAFETY

June 30, 2000

[REDACTED]
[REDACTED]
[REDACTED]

REF: [REDACTED]

Dear [REDACTED]

Per your request I reviewed the category 11, Household and Public Health exam you took on 6-14-00. As the results mailed to you indicate you did not pass the exam. Your score was 25/50 correct or 50%. A score of 35/50 correct or 70% is passing. In order to obtain your certification you must successfully complete at least one category exam in 180 days, from the completion of the core exam in May, or retake the core exam.

A review of the exam indicated problems in your knowledge in the following areas: bees, types of flies, flea and ticks, spiders, stored product pests, ants and cockroaches.

The order the exams are given in is at the discretion of the inspector, as the Department has no policy on this issue. Most inspectors give the core exam first followed by the category exams. The regulations only require that the core and at least one category exam must be successfully completed within 180 days.

If we can be of further assistance please contact our office.

Sincerely,

A handwritten signature in dark ink, appearing to read "David Scott", written in a cursive style.

David Scott
Pesticide Certification and
Education Specialist



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF AGRICULTURE
HARRISBURG

06/24/2000

Dear Pesticide Applicator

The information shown below provides the results of your certifying examinations in the use of restricted pesticides. For your convenience, a listing of exam category codes is furnished on the reverse side of this letter.

<u>TYPE APPLICATOR</u>	<u>BASIC CORE EXAM STATUS</u>	<u>CATEGORY EXAM STATUS & CODES</u>
COMMERCIAL		11-FAILED

To be retested in an examination, contact your county agent or Pennsylvania Department of Agriculture Regional Office for information regarding testing. You have been assigned an identification number to be used when retaking an examination to insure clearing any failures from your pesticide license/permit record. The number is printed above your name in this letter.

Commercial and Public Applicators will be issued a license to be used in purchasing restricted pesticides only if the Basic Core Exam and at least one category exam have been passed. The license will indicate the category exams passed. Private Applicators need only pass the Basic Core Exam to be issued a permit.

A "correction form" is printed on the reverse side of this letter for your use in correcting any errors in the above information. Please use the correction sheet and return it to the Pennsylvania Department of Agriculture, Bureau of Plant Industry, 2301 North Cameron Street, Harrisburg, PA 17120 to insure correct records.

**BOTH CORE AND AT LEAST ONE CATEGORY EXAM MUST BE SUCCESSFULLY
COMPLETED WITHIN 180 DAYS**

Sincerely,

JOHN C.R. TACELOSKY, CHIEF
DIVISION OF HEALTH & SAFETY

BUREAU OF PLANT INDUSTRY



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF AGRICULTURE
BUREAU OF PLANT INDUSTRY

May 24, 2000

[REDACTED]

Dear [REDACTED],

Per your request I reviewed the core exam you took on 5-10-00. As the results mailed to you indicate you passed the exam. Your score was 40/50 correct or 80%. A score of 35/50 correct or 70% is passing. In order to obtain your certification you must successfully complete at least one category exam in 180 days.

If we can be of further assistance please contact our office.

Sincerely,

A handwritten signature in dark ink, appearing to read "David Scott".

David Scott
Pesticide Certification and
Education Specialist



COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF AGRICULTURE
HARRISBURG

03/25/2000

Dear Pesticide Applicator

The information shown below provides the results of your certifying examinations in the use of restricted pesticides. For your convenience, a listing of exam category codes is furnished on the reverse side of this letter.

<u>TYPE APPLICATOR</u>	<u>BASIC CORE EXAM STATUS</u>	<u>CATEGORY EXAM STATUS & CODES</u>
COMMERCIAL	FAILED	MUST TAKE

To be retested in an examination, contact your county agent or Pennsylvania Department of Agriculture Regional Office for information regarding testing. You have been assigned an identification number to be used when retaking an examination to insure clearing any failures from your pesticide license/permit record. The number is printed above your name in this letter.

Commercial and Public Applicators will be issued a license to be used in purchasing restricted pesticides only if the Basic Core Exam and at least one category exam have been passed. The license will indicate the category exams passed. Private Applicators need only pass the Basic Core Exam to be issued a permit.

A "correction form" is printed on the reverse side of this letter for your use in correcting any errors in the above information. Please use the correction sheet and return it to the Pennsylvania Department of Agriculture, Bureau of Plant Industry, 2301 North Cameron Street, Harrisburg, PA 17120 to insure correct records.

**BOTH CORE AND AT LEAST ONE CATEGORY EXAM MUST BE SUCCESSFULLY
COMPLETED WITHIN 180 DAYS**

Sincerely,

JOHN C.R. TACELOSKY , CHIEF
DIVISION OF HEALTH & SAFETY

BUREAU OF PLANT INDUSTRY

2000 PESTICIDE EDUCATION PROGRAM PRICE LIST

Note: This price list dated JANUARY 18, 2000 replaces all previous price lists.
All prices include mailing and handling fees.

PACKETS ARE NON RETURNABLE

<u>ORDER NUMBER</u>	<u>PESTICIDE PACKET</u>	<u>COST</u>
PEP-00P	Private Applicator Packet	\$26.50
PEP-00C	Commercial/Public Applicator Packet (CORE)	\$26.50
PEP-01	Agronomic Crops	\$83.00
PEP-02	Fruit and Nuts	\$101.50
PEP-03	Vegetable Crops	\$121.50
PEP-04	Agricultural Animals	\$25.50
PEP-05	Forest Pest Control	\$36.25
PEP-06	Ornamental and Shade Tree	\$53.00
PEP-07	Lawn and Turf	\$82.50
	Seed Treatment	*
PEP-09	Aquatic Pest Control (Pond Weed Control)	\$43.50
PEP-10	Right-of-Way	\$21.75
PEP-11	Household and Health-Related Pest Control	\$88.50
PEP-12	Wood Destroying Pests	\$34.25
PEP-13	Fumigation (includes categories 13, 20, and 21)	\$42.25
PEP-14	Industrial Weeds	\$22.50
PEP-15	Public Health - Vertebrate Pests (under revision)	
PEP-16	Public Health - Invertebrate Pests	\$25.00
PEP-18	Demonstration and Research	\$22.50
PEP-19	Wood Preservation	\$27.25
PEP-22	Interior Plantscape Pest Control	\$63.25
PEP-23	Parks and Schools Pest Control	\$51.00
PEP-24	Swimming Pools	\$25.00
PEP-25	Aerial Application	\$18.50
PEP-26	Sewer Root Control	\$19.75
PEP-50	Combination Packet (includes categories 10 and 14)	\$24.00

*Educational materials on Seed Treatment are available by writing to Agriculture Communications and Education, University of Illinois at Urbana-Champaign, Urbana-Champaign, IL 61801.

Ordering information from the Penn State Publications Distribution Center is on the back.

For exam and schedule information, contact your PA Department of Agriculture regional office (map and telephone numbers on back) or visit the Penn State Pesticide Education Program web site at <http://www.pested.psu.edu/examfr.html>.

Because packets are being revised, prices are subject to change without notice.
Please call for current costs.